



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



1st Floor, Vidyut Bhawan - II, Bailey Road, Patna- 800 021; Ph.:+91-612-250 4980; Fax:+91-612-250 4960, Website:www.brpl.in

Ref: BRLPS/Estt/743/13/2670

Date: 30.03.2015

OFFICE ORDER

Certain discrepancies has been found in the TA/DA claim submitted by Mr. Ajay Kumar, Manager-Jobs, MRC, BRLPS, Gurgaon and Ms. Shreya Shalini – YP, MRC, BRLPS, Gurgaon. They were asked show causes. After examining the reply of the show cause it is found that:

- i. Mr. Ajay Kumar and Ms. Shreya Shalini visited Patna from 6th October, 14 to 12th October, 14 officially, without permission. For this period (7th to 12th October 2014) they obtained approval as late as on 19.11.2014.
- ii. For this visit they actually left their headquarters at Gurgaon on 01.10.14 and went to their respective homes and stayed there till 06.10.14. For this period of absence they neither requested for permission to leave headquarters nor were granted so.
- iii. For their tour to Patna from 6th to 12th October, 2014 they, specially Mr. Ajay Kumar started his journey from his home in Hazaribagh and claimed TA equivalent to the fare from Gurgaon to Jamalpur.
- iv. The ticket they have produced in support of their claim is forged as per their own admission.
- v. They claimed that they obtained the ticket from an agent on email/SMS and later on obtained an edited copy from the agent in proof of the ticket but the ticket printing time shows that it was printed on 10.10.14. On that date Mr. Ajay Kumar and Ms. Shreya Shalini were in Patna for the said meeting. This contradicts their claim. Similarly certificates issued by Eastern Railways shows that on this ticket three persons had travelled whereas the ticket submitted along with claim shows that only two persons travelled on the ticket. Ticket shows that it was purchased on 30.09.14 whereas the journey under taken was from 01.09.14, one month prior to the purchase of the ticket.
- vi. They have not submitted any Railway ticket in support of their journey from 6th to 12th October, 2014.

The reply is unsatisfactory and a poor effort to cover their misconduct. All these show their dishonest behavior that tantamount to cheating the organization, such behavior will definitely make a dent into the reputation of BRLPS, Bihar. They have not even repented for their misconduct.

Employees representing BRLPS outside Bihar especially in Delhi/Gurgaon must be persons of integrity and dignity. These two officers seem to have failed to come up to the expectation. Therefore, following punishments are being awarded to both of them:

- i. Both, Mr. Ajay Kumar, Manager-Jobs, MRC, BRLPS, Gurgaon and Ms. Shreya Shalini – YP, MRC, BRLPS, Gurgaon are recalled from MRC, Gurgaon after March 2015. They should report to SPMU by 15th April 2015.
- ii. Their performance incentive for the year 2014-15 is held up.
- iii. Their one annual increment is held up with cumulative effect.
- iv. A strong warning to be served upon them besides rejecting TA claim in question.

By the order of CEO

(Arun Kumar Sah)

State Project Manager-HRD

Mr. Ajay Kumar

Ms. Shreya Shalini

Copy for Information to

1. Director, OSD, CFO, AO, FO, & SFMs
2. All PCs, SPMs, PMs & PS
3. All DPMs, DPM In Charge, Manager-HR & FMs
4. IT Section
5. Concerned files